**Evaluation Form Evaluation of: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_­­­\_\_\_\_\_\_\_\_\_\_\_\_**

Director of Extension, MSU

Please complete this form and return to the Search Committee, c/o Lisa Noffsinger, Office of VP, DAFVM, 203 Bost, Mailstop 9800, MS State, MS 39762, (lisa.noffsinger@msstate.edu, Fax. 662-325-1215)

1. Please check the group you represent:

\_\_\_ Assoc. Deans/Assoc Dirs . \_\_\_Dept. Heads \_\_\_Staff

\_\_\_Faculty \_\_\_Search Committee \_\_\_Other, list:\_\_\_\_\_\_\_\_\_\_\_\_

1. Please indicate the extent to which the candidate has the desired attributes by circling your choices below.

**Rating**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Desired Attributes** | **Not** **Acceptable** |  | **Acceptable** |  | **Very Acceptable** | **Can Not Rate** |
| A. Demonstrates Leadership, vision, and team building. | 1 | 2 | 3 | 4 | 5 |  |
| B. Experience in the tri-fold mission of teaching, research, and extension | 1 | 2 | 3 | 4 | 5 |  |
| C. Exhibits optimism, enthusiasm, and a high energy level. | 1 | 2 | 3 | 4 | 5 |  |
| D. Effective communication and interpersonal skills. | 1 | 2 | 3 | 4 | 5 |  |
| E. Altruistic approach to his/her career. | 1 | 2 | 3 | 4 | 5 |  |
| F. Ability to recruit and retain administrators, faculty, and staff. | 1 | 2 | 3 | 4 | 5 |  |
| G. Experience in fiscal management. | 1 | 2 | 3 | 4 | 5 |  |
| H. Prominent recognition by his/her peers. | 1 | 2 | 3 | 4 | 5 |  |
| I. Experience and potential to promote increased funding for research across all Extension focal areas. | 1 | 2 | 3 | 4 | 5 |  |
| J. Demonstrates initiative and creativity required to address changing Extension needs. | 1 | 2 | 3 | 4 | 5 |  |
| K. Possesses an understanding of the importance of Extension and can integrate it with teaching & research. | 1 | 2 | 3 | 4 | 5 |  |
| L. Ability to relate to and effectively engage with constituency groups. | 1 | 2 | 3 | 4 | 5 |  |
| M. Strong commitment to diversity. | 1 | 2 | 3 | 4 | 5 |  |
| N. Exhibits qualities that would make him/her a good fit for Extension. | 1 | 2 | 3 | 4 | 5 |  |
| O. OVERALL RATING | 1 | 2 | 3 | 4 | 5 |  |

1. Acceptable as Director of Extension at MSU? YES\_\_\_ NO\_\_\_
2. Comments: (Perceived strengths and weaknesses)